



Loaf Social Enterprise
1421 Pershore Road
Birmingham
B30 2JL

Job Advert: Co-op Member – Area of work: Bakery

Application closing date: **7pm on Tuesday 31st July**

Interview date: by arrangement in the first week of August

Start date: Beginning of September or sooner as suitable.

About Loaf:

Loaf Social Enterprise Ltd is a pioneering community bakery and cookery school located in Stirchley, South Birmingham. Our guiding principle is to provide great food for our community and build community through great food. We are constituted as a Workers' Co-operative which means our team of seven employees collectively manage the business. Although there are different areas of responsibility, we co-own the business, there is no boss and we are all paid the same wage. Loaf is an exciting and rewarding place to work as there is always scope to learn and develop new skills in different aspects of the business and to make a big contribution to Loaf's success. We value our skills and experience as a team and we have a good record of retaining and training staff.

About you:

We are seeking a skilled and enthusiastic individual to join our co-operative. The person we are looking for will primarily work as a real bread baker and will also bring their passion for good food to our shop, cookery school and pop-up restaurant events, assisting with planning, preparation and delivery.

The successful applicant will have experience baking real bread, sweets and viennoiserie to an advanced level, preferably with experience in a commercial environment, although we will offer lots of training. You'll need bags of enthusiasm for real bread and producing real food for the local community, be a good team player and a great communicator. Bread speaks the loudest at Loaf's bakery, so the successful applicant will show an ability to produce consistently high quality products, with a particular focus on long-fermentation and sourdough breads. Any additional catering experience beyond baking would be an advantage and a strong, proven interest and passion for great food is essential.

The job will involve a variety of duties including the development of new products, management of the bakery space and processes, and monitoring of the bakery's statutory responsibilities (health and safety, hygiene, trading standards). The successful applicant will also get involved in the selling of bakery products in our shop and planning and preparing



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week-day lunches for sale. Loaf offers plenty of opportunities for staff to get involved in all aspects of the business, our pop-up meals and cookery school are exciting spaces for food-enthusiasts to experiment, learn and teach.

Loaf is a fully democratic workers' co-operative, and all new team members are strongly encouraged to become full co-operative members after a six month probationary period. Loaf is a value-driven organisation and the successful applicant will be sympathetic to Loaf's values and uphold these in the way they apply themselves to the job. The local community and the strengthening of our local high street is of great importance to Loaf so applications from/with a knowledge of the local area are encouraged.

Application process:

The interview will involve a practical element, details of which will be given to short-listed applicants.

Application is by CV and covering letter, sent electronically in PDF format to us at info@loafonline.co.uk, we will confirm receipt of all applications. Please respond closely to the Job Description in your covering letter.

Applications must be received by **7pm on Tuesday 31st July**. Interviews will take place by arrangement in the following week.

Loaf Social Enterprise Ltd is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

For an informal chat, you can email info@loafonline.co.uk or call 0121 458 7682 to speak to our current team.

Loaf Social Enterprise Ltd, 2018